

Carbon Reduction Plan

Supplier name: **Modis International Limited t/a Akkodis**

Publication date: **August 2022**

Commitment to achieving Net Zero

Modis International Limited t/a Akkodis is committed to achieving Net Zero emissions by **2050**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
2019 marks the first year of reported Carbon Emissions data. Therefore 2019 data is Modis' Baseline Emissions to which it measures efforts towards achieving net zero.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	206.58
Scope 2	650.97
Scope 3 (Included Sources)	1,739.07 Upstream Transportation and Distribution: 0 <i>(Modis do not have any upstream or downstream emissions)</i> Waste Generated in Operations: 0 <i>(All waste generated in operations is recycled)</i> Business Travel: 1739.07 Employee Commuting: 0 <i>(Modis do not currently report on this element. Internal efforts are underway to arrive at a sustainable mechanism for reporting purposes)</i>

	Downstream Transportation and Distribution: 0 <i>(Modis do not have any upstream or downstream emissions)</i>
Total Emissions	2,596.62

Current Emissions Reporting

Reporting Year: 2021	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	180.08
Scope 2	395.15
Scope 3 (Included Sources)	299.43 Upstream Transportation and Distribution: 0 <i>(Modis do not have any upstream or downstream emissions)</i> Waste Generated in Operations: 0 <i>(All waste generated in operations is recycled)</i> Business Travel: 299.43 Employee Commuting: 0 <i>(Modis do not currently report on this element. Internal efforts are underway to arrive at a sustainable mechanism for reporting purposes)</i> Downstream Transportation and Distribution: 0 <i>(Modis do not have any upstream or downstream emissions)</i>
Total Emissions	874.66

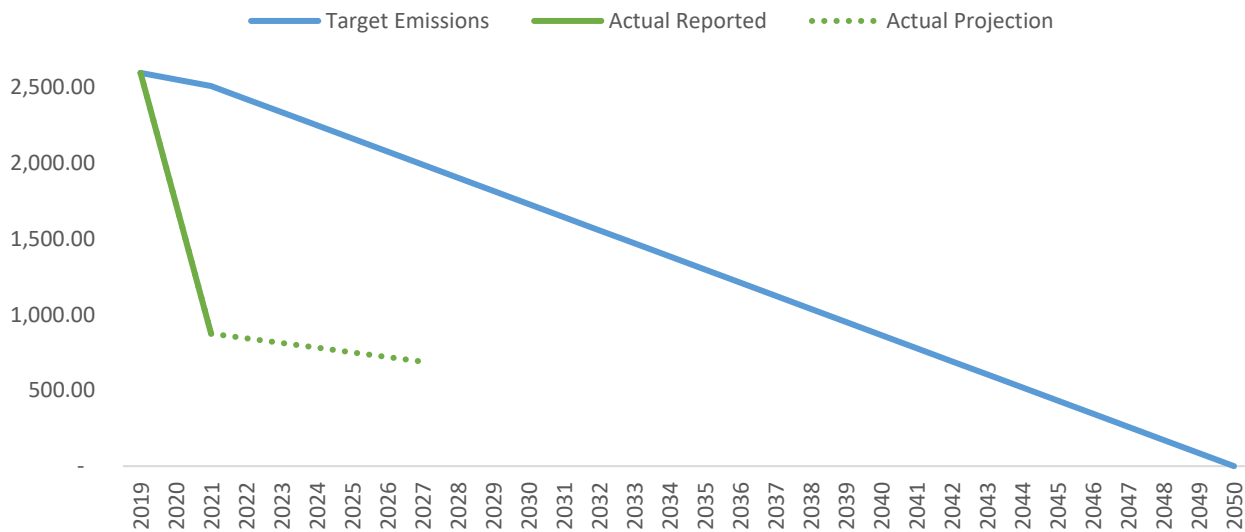
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **690 tCO₂e** by **2027**.

This is a reduction of **21%**. Progress against these targets can be seen in the graph below.

Carbon Reduction: Projected vs. Actual



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the **2019 baseline**.

The carbon emission reduction achieved by these schemes equate to **1,721.96 tCO₂e**, a **66% reduction** against the **2019 baseline** and the measures will be in effect when performing the contract.

Completed carbon reduction projects centred on better use of floor space across the UK and moving to greener energy tariffs. This approach significantly reduced overall energy emissions. As a result, carbon emissions were offset in 2021 and Modis are now a certified Carbon Neutral organisation.

Modis operates a strategic Environmental Committee and tactical sub-groups. This enables Modis to progress carbon reduction project initiatives and associated activity. The current roadmap for carbon reduction projects includes:

- Renewable energy tariff optimisation.
- Business travel reduction (i.e., road, air, sea).
- Vehicle optimisation (i.e., electric, hybrid).
- Evaluation of systems that can be used to calculate employee commute.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Date:

Simon Crichton

August 2022

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>